The regular meeting of the Board of School Trustees was called to order at 6:30 p.m. by Mrs. Shuey. Mrs. Shuey led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Brimbury, Dr. Thompson, Mr. Hall, Mrs. Minard, Mr. Watkins, Rev. Reed, teachers, patrons, students, and a local news media representative.

On motion by Mr. Maxwell, seconded by Mr. Stanton, the Board unanimously approved the agenda as presented, the memorandums of September 12 and 29, and the personnel report.

PERSONNEL

- A. RESIGNATIONS/RETIREMENTS/TERMINATIONS
 - 1. Patty McCormick resignation as PJHS $7^{\rm th}$ grade team leader effective immediately
- B. LEAVES
 - 1. Bill Anderson September 21 October 31, 2011

 - 2. Cindy Brandt October 6 November 21, 2011
 3. Sharon Dillman October 17-21, 2011 to teach half days
- C. RECOMMENDATION FOR CERTIFIED POSITIONS No business
- D. RECOMMENDATION FOR CLASSIFIED POSITIONS
 - 1. Kasey Davis school bus sub driver
 - 2. Linda Fuller food service worker, part-time to full time
 - 3. Linda Leedy food service worker, sub to full time 4. Sheila Weeks Cardinal After School Program
- E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS
 - Jan Douglas assistant drama (lay) coach
 Kathy Powell PJHS wellness coordinator
 Angie Legg PJHS team leader

 - 4. Gary Downing 8th gr boys' head basketball (lay) coach
 - 5. Jacob Briscoe 8th gr boys' assistant basketball (lay) coach

 - 6. Troy Hudson $7^{\rm th}$ gr boys' head basketball (lay) coach 7. Nick Atkins $7^{\rm th}$ gr boys' assistant basketball (lay) coach
 - 8. Jessica Mast 8th gr girls' head basketball coach
 - 9. Sheri Spiker 8th gr girls' assistant basketball coach
 - Daric Fuller jr. high head wrestling (lay) coach coach
 - 11. Brent Touloukian 9th grade boys' basketball (lay) coach

 - 12. Lindsey Hitchings assistant gymnastic coach
 13. David Carter volunteer boys' basketball coach
 14. Jairus Burt volunteer boys' basketball coach

 - 15. Nicholas Leffel volunteer boys' basketball coach
 - 16. Luke Primerano volunteer boys' basketball coach

 - 17. Justin Engel volunteer boys' basketball coach
 18. Taylor Smith volunteer boys' basketball coach
 19. Emilee Cyphers volunteer girls' basketball coach
 20. Katie Mullett volunteer girls' basketball coach

 - 21. Chelsea Shaw volunteer girls' basketball coach
 - 22. Victoria Lindey volunteer girls' basketball coach
- F. REQUESTS TO ATTEND CONFERENCES
 - 1. Chuck Hight Tridium AX (HVAC training and certification) in Golden Valley, MN - October 17-21, 2011 - release time and transportation (\$700 paid from bond). Registration and lodging to be paid by the contractor.
- DONATIONS Permission for Mr. Hall or Mrs. Mongosa to approve donations as they are received so the funds can be processed and used immediately rather than waiting until School Board approval once a month. Mr. Hall and Mrs. Mongosa will verify the funds meet the requirements set forth. The Board will receive a monthly report of donations accepted.

- 1. \$250 to PHS Swing Choir from NITRO Cleaners
- 2. \$250 to PHS Band from John Beam
- I. PUBLIC COMMENT No comments.

II. RECOGNITIONS

Mr. Brimbury congratulated the boys' soccer team on their 3-1 win over Caston for their first sectional championship. He stated the fan support was great and included a fan bus. Many staff, community members, parents, and students supported the team. The team will travel back to Caston for the first round of regional play this Thursday.

Mr. Brimbury thanked Rev. Reed for being in attendance tonight. He stated he appreciates the time he spends with our administrators. Rev. Reed is a great community member and Peru Tiger.

Mr. Brimbury also informed the Board the Peru community had a great night in Wabash last night (Sunday) with an All Pro Dads outing to the movie theater for <u>Courageous</u>. He stated he was proud to be at a sold out theater of just Peru families. The movie depicted the values of fatherhood and family and the importance of being a role model and raising your family. He thanked Lew and Denny Sipe for organizing the event.

III. PROGRAM

- A. JR. HIGH SUCCESS PRESENTATION Mr. Watkins introduced Karen Baker, Diane Adelsperger and Sheri Spiker. A folder of information was given to the Board. Mr. Watkins stated one page in the hand out was a flow chart of interventions. Ms. Spiker shared the KEYS Academic component. It was noted 60 kids were identified over the summer for program. The families received a letter offering help sessions, academic study tables and after school workshops. The second letter the families received was a SUCCESS class placement. Mrs. Baker stated they want to try a positive approach. She reviewed a mock student's mastery flow chart. Mrs. Adelsperger stated the students she works with have had a regular English and math class in the morning. They come to her for that extra help in the afternoon. She stated with 21 students she has broken the class into four groups which rotate math skills, English skills, technology skills, homework. Mr. Watkins stated we have great programs and great kids and we are trying to make them even better. Mr. Watkins stated their goal is to teach, test, and remediate to mastery. Mr. Brimbury stated our teachers and administrators have a passion to make our students successful. He encouraged the Board to visit the classrooms and experience our administrators, teachers, and students in action.
- B. BOARD PARTICIPATION REPORT Mr. Brimbury stated it was time to brag on the Board. He stated our community and school corporation are very fortunate to have an active and dedicated School Board. He reported the Board's third quarter School Board activity of 253 combined hours. Mr. Stanton moved to accept the report, seconded by Mr. Maxwell, unanimously approved. A copy is in Supplementary Minute Book #13, page 60.

IV. BUDGET

A. ADOPTION OF 2012 BUDGET - Mr. Hall recommended adopting the 2012 budget packet which included the Tax Neutrality Resolution and the Resolution to Reduce Existing Appropriations Capital Projects Fund. Mr. Maxwell moved to approve the budget as presented, seconded by Mr.

Stanton, unanimously adopted. Copies of the signed resolutions are in Supplementary Minute Book #13, page 61.

B. CLAIMS - Mr. Hall presented and reviewed the claims for Board approval. Mr. Maxwell moved to approve the claims as presented, seconded by Mr. Stanton, unanimously approved as follows:

oved as lollows:	
GENERAL FUND	272,959.89
DEBT SERVICE	11,364.87
CAPITAL PROJECTS	29,634.89
TRANSPORTATION OPERATING FUND	13,016.25
TRANSPORTATION BUS REPLACEMENT	217.00
SCHOOL LUNCH FUND	52,446.62
KEYS ACADEMY	4,681.08
BRING IT HOME	2,000.00
PROJECT EXTENDED DAY	111.00
GIFTED AND TALENTED 2011-12	208.02
GIFTED AND TALENTED 2010-11	2,676.78
TECHNOLOGY E-RATE REBATE	701.50
CLASSROOM INNOVATION GRANT	537.51
TITLE I 2011/12	9,547.19
PARENT NURTURING PROGRAM	553.22
ADULT BASIC EDUCATION FUND	233.51
TITLE IV-A SAFE & DRUG FREE	640.00
TITLE II PART A TEACHER IMPROV	20,192.31
TITLE I STIMULUS-GRANTS TO LEA	3,958.30
EDUCATION JOBS FUND	11,566.20
FEDERAL TAX	40,735.50
SOCIAL SECURITY	22,880.82
STATE TAX	26,931.74
LOCAL TAX	18,692.60
TEACHER RETIREMENT	135,358.45
PERF	1,895.38
GROUP INSURANCE	2,373.35
ANNUITIES	13,028.77
HARTFORD LOAN REPAYMENT	41.22
CELL PHONE CLEARING ACCOUNT	13.84
RETIREES-TERM LIFE INSURANCE	881.21
CHILD SUPPORT	614.00
TOTAL	\$ 700,693.02

- C. FUND MONITORING REPORT Mr. Hall reviewed the fund monitoring report for the month of September. He stated the percent collected for the general fund is 69.8%. We are at 69.9% of disbursements for the general fund. At month's end we are \$274,440 to the good. He noted the Capital Projects Fund and Transportation Fund have cash flow issues. Mr. Maxwell, moved to approve the report, seconded by Mr. Wolfe, unanimously approved.
- D. RESOLUTION TO TRANSFER FUNDS Mr. Hall presented a resolution to transfer up to \$37,046.17 from the general fund to the transportation fund because no fund can have a negative balance. The funds will be transferred back upon distribution of the 2011 tax levy. Mr. Stanton moved to approve the resolution, seconded by Mr. Wolfe, unanimously approved. A copy of the signed resolution is in Supplementary Minute Book #13, page 62.

V. OPERATIONS & TECHNOLOGY A. REQUESTS TO USE FACILITIES

- 1. Psi Iota Xi PHS commons and Art Gallery monthly meeting - Dec. 5, 2011 - 4:30 to 9:00 p.m. The sorority would like to have a dinner meeting in the commons. Connie Cutler will give the group a tour of the Art Gallery and talk about the collection.
- 2. Distinguished Young Women of Miami County (Jr. Miss) -PHS auditorium - annual scholarship pageant - October 27 and 29 - rehearsal and pageant.

On motion by Mr. Stanton, seconded by Mr. Maxwell, the Board unanimously approved the requests and waived the rental fees.

B. ENVOY PRESENTATION ON COMPLETION OF PROJECT - Mr. Barbee stated as a reflection of the passion he saw with the teachers at tonight's meeting, he has been in the schools many times during this project and he has seen the passion our teachers and administrators exhibit.

He stated he is here tonight to share with the Board that the project is complete and the warranty phase is beginning. Mr. Greg Bielefeld of E-Solutions shared the accomplishments of the project included technology implementation, optimal learning environment, creating a Peru energy council, and the energy savings results. He reviewed a PowerPoint presentation. He noted the air quality needs are being met.

The Board was informed the budget was 1.7 million in hard construction costs. The project came in at a budget of 1.2 million so there are some extra funds that can be spent toward our facility needs.

C. FACILITY NEEDS - Mr. Brimbury stated we face economic challenges with facility needs in our district. Mr. Hall shared several pictures of facility needs including wall paper, chillers, flooring, bleachers, leaks, playground, concrete curbing and steps, broken tiles, painting, roofing plan, door hardware, fascia, window replacement, replace chest freezers with walk-in freezer at PJHS, Bengal stadium ventilation and repair, need for hand rails at stadium steps, reconditioning of track areas, athletic bleachers which do not meet code, rusting pipes, door replacements, and deterioration of delivery trucks. Mr. Brimbury stated he has been approached by people who are concerned about the high temperature in the gym, especially during graduation, making the facility unsafe. Mr. Brimbury stated we need to consider climate control. He stated he wanted the Board and public to be aware of just some of our facility needs and the need to seriously look at funding these needs.

VI. BOARD AND ADMINISTRATION COMMENTS

A. SUPERINTENDENT - Mr. Brimbury thanked Mr. Watkins for hosting the meeting.

Mr. Brimbury shared the PFD work on our weaknesses as educators. He stated October 5 provided a fantastic day of PLCs in all buildings. Groups are sharing information. Great day for PCS. He stated he appreciates our teachers and staff.

Mr. Brimbury stated we continue to meet the needs of our kids. We must unite through our community and stay in front. He stated last night was one of those empowering nights as the movie $\underline{\text{Courageous}}$ was very powerful.

B. BOARD - Mr. Stanton stated the Art Advisory met recently. The Fort Wayne Museum of Art has invited us to send some artwork to Fort Wayne for a special showing.

VII. ADJOURNMENT

With no further business to discuss, Mr. Maxwell moved to adjourn the meeting at $8:03~\rm p.m.$, seconded by Mr. Stanton, unanimously carried.

Secretary,